

CONSISTENT STRONG PERFORMANCE

Seven-year trends

	7yr average	FY25	FY24	FY23	FY22	FY21	FY20	FY19
Reported revenue growth	+18% ¹	+12%	+14%	+19%	+29%	+46%	(1%)	+12%
Organic revenue growth	+7%	+11%	+6%	+8%	+15%	+12%	(7%)	+5%
Adjusted operating margin	19.3%	22.5%	20.9%	19.7%	18.9%	18.9%	16.2%	17.8%
Adjusted EPS growth	+18% ¹	+21%	+15%	+18%	+26%	+51%	(12%)	+14%
Free cash conversion	99%	105%	101%	100%	90%	103%	113%	78%
Return on capital ²	19.3%	20.9%	19.1%	18.1%	17.3%	17.4%	19.1%	22.9%
Leverage ratio ³	0.8x	0.8x	1.3x	0.9x	1.4x	1.1x	0x	0.1x
Dividend growth	14%	5%	5%	5%	26%	42%	3%	14%