

# CONSISTENT STRONG PERFORMANCE

## Five-year trends

	5yr average	FY25	FY24	FY23	FY22	FY21
Reported revenue growth	+23% <sup>1</sup>	<b>+12%</b>	+14%	+19%	+29%	+46%
Organic revenue growth	+10%	<b>+11%</b>	+6%	+8%	+15%	+12%
Adjusted operating margin	20.2%	<b>22.5%</b>	20.9%	19.7%	18.9%	18.9%
Adjusted EPS growth	+26% <sup>1</sup>	<b>+21%</b>	+15%	+18%	+26%	+51%
Free cash conversion	100%	<b>105%</b>	101%	100%	90%	103%
Return on capital <sup>2</sup>	18.6%	<b>20.9%</b>	19.1%	18.1%	17.3%	17.4%
Leverage ratio <sup>3</sup>	1.1x	<b>0.8x</b>	1.3x	0.9x	1.4x	1.1x
Dividend growth	17%	<b>5%</b>	5%	5%	26%	42%